Youth Issue Briefs What They Are & Why They Matter



WHAT ARE THESE BRIEFS?

- Short, easy-to-read snapshots of the top issues youth in Alexandria care about.
- Based on what youth told us during the 2024-2025 Listening Sessions.
- Designed to help our community take action on youth priorities.

WHERE THE INFORMATION COMES FROM

- 94 Youth Listening Sessions
- 1,140+ middle & high school students
- Local data showing how youth experiences fit larger trends

WHO PARTICIPATED

- 5 schools (4 Public, 1 Private)
- 22% LGBTQ+ youth
- 816 BIPOC youth
- 277 White youth
- 40 Middle Eastern or Northern African youth

WHAT YOU'LL FIND IN EACH BRIFF

- Theme Overview.
- Why it matters.
- What Youth Want vs. What They Experience Now.
- Direct Quotes from youth.

WHY IT MATTERS

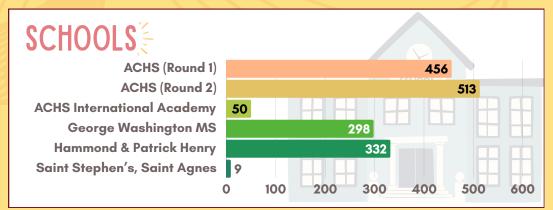
- Youth are experts in their own experiences.
- Listening builds trust and leads to better programs and policies.
- Acting on this feedback can help all youth thrive.

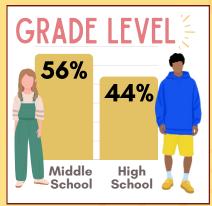
HOW TO USE THESE BRIEFS

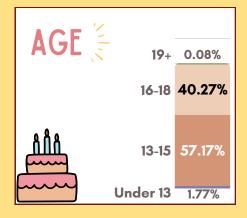
- Shape programs, policies, and funding to reflect youth priorities.
- Share with colleagues, partners, and decision-makers.
- Start conversations with youth about solutions that work for them.

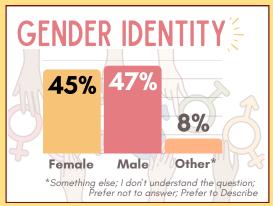
Youth Listening Sessions Who Participated



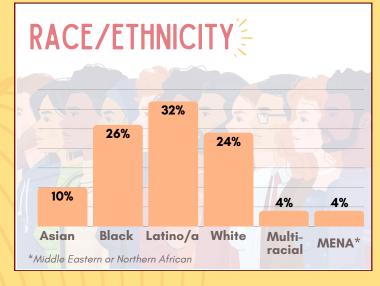














Youth Issue Briefs

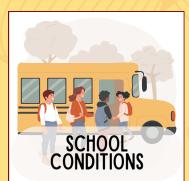
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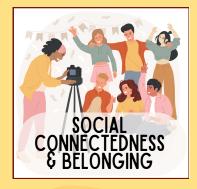






















Youth Issue Briefs Issues at a glance.

BASIC NEEDS & RELEVANT RESOURCES

- 82% of youth surveyed rated this issue as important
- The highest rating came from Multiracial students, followed closely by White students.
- Emerged **670+ times** during listening sessions

EDUCATIONAL EQUITY

- 80% of youth surveyed rated this issue as important
- The highest rating came from Middle Eastern or North African (MENA) students, followed closely by Multiracial students.
- Emerged 1,200+ times during listening sessions

PHYSICAL, MENTAL, & BEHAVIORAL HEALTH

- 81% of youth surveyed rated this issue as important
- The highest rating came from MENA students, followed closely by White students.
- Emerged **325+ times** during listening sessions

ENVIRONMENTAL PROTECTION & CLIMATE CHANGE

- 72% of youth surveyed rated this issue as important
- The highest rating came from MENA students, followed closely by Asian and White students.
- Emerged **185+ times** during listening sessions

PHYSICAL & PSYCHOLOGICAL SAFETY

- **78%** of youth surveyed rated this issue as important
- The highest rating came from MENA students, followed closely by Asian students.
- Emerged 675+ times during listening sessions

PATHWAYS TO COLLEGE & CAREERS

- 80% of youth surveyed rated this issue as important
- The highest rating came from MENA students, followed closely by Asian students.
- Emerged **85+ times** during listening sessions

SOCIAL CONNECTEDNESS & BELONGING

- **69%** of youth surveyed rated this issue as important
- The highest rating came from MENA students, followed closely by Asian students.
- Emerged 350+ times during listening sessions

YOUTH EMPLOYMENT

- 77% of youth surveyed rated this issue as important
- The highest rating came from MENA students, followed closely by Asian students.
- Emerged **30+ times** during listening sessions

RESPONSIVE & JUST GOVERNMENT

- 80% of youth surveyed rated this issue as important
- The highest rating came from MENA students, followed closely by Multiracial students.
- Emerged **245+ times** during listening sessions

YOUTH AGENCY, LEADERSHIP, & CONTRIBUTION

- **70%** of youth surveyed rated this issue as important.
- The highest rating came from MENA students, followed closely by Asian students.
- Emerged 25+ times during listening sessions

SAFE DATING & HEALTHY RELATIONSHIPS

- 73% of youth surveyed rated this issue as important
- The highest rating came from MENA students, followed closely by Multiracial students.
- Emerged **20+ times** during listening sessions

SEX ED FOR ALL

- **72%** of youth surveyed rated this issue as important
- The highest rating came from MENA students, followed closely by Hispanic or Latino/a and Multiracial students.
- Emerged **5+ times** during listening sessions

^{*} When presenting the findings in the Youth Needs Assessment, Safe Dating & Healthy Relationships was folded into the Physical & Psychological Safety theme and Sex Ed for All was folded into the Physical, Mental, & Behavioral Health theme.

Youth Issue Briefs Highest rated issues by subgroups.

HIGHEST RATED ISSUE BY RACIAL/ETHNIC IDENTITY









HIGHEST RATED ISSUE BY AGE GROUP

Under 13 years old













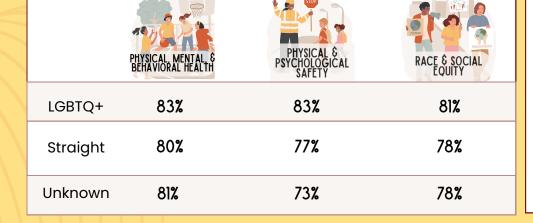
16-18 year olds







HIGHEST RATED ISSUE BY LGBTQ+ STATUS



HIGHEST RATED ISSUE BY SCHOOL



Alexandria City High School & St. Stephens, St. Agnes



9th Graders & International Academy



Hammond, Patrick Henry, & George Washington

of youth surveyed (n=1,133) rated this issue as somewhat or extremely important

Youth Perspectives on:

Cost of Living





Overview

Cost of Living emerged over 500 times during 94 listening sessions with Alexandria students. Students described financial stress as a central concern affecting their families and peers. Rising prices, housing costs, healthcare inaccessibility, and visible poverty emerged as common themes. Youth highlighted a strong desire for a community where no one experiences homelessness or has to struggle to meet their basic needs.

WHY IT MATTERS

When basic needs go unmet, such as food, housing, healthcare, and transportation, young people face significant challenges in learning, connecting, and planning for the future. Youth described how economic hardship and unreliable transportation create daily stressors that impact their well-being and development.

WHAT THE DATA SA

Sources: 2024 Alexandria Resident Survey & VA Department of Education (2024)

16% Resident satisfaction Resident satisfaction with with Alexandria's cost available affordable

ACPS students who qualify for free- or reduced-priced meals

WHAT YOUTH WAN

150+ mentions

"A community in which everybody has access to the

things they need."

"Housing for everyone (affordable housing)"

30+ mentions

"Healthy organic food that is affordable'

45+ mentions

"Access to great healthcare for free'

20+ mentions

"More free resources for youth."

"Help poor people."

Economic Justice

A fairer economy where wealth and resources are distributed equitably and everyone gets their basic needs met and can thrive.

55+ mentions Housing for All

Housing costs are fair and everyone has access to safe, quality, and affordable housing/rent.

Food Justice

Everyone has access to healthy, affordable, and abundant food and no one goes hungry.

Greater Healthcare Access & Well-being

Everyone has access to highquality, affordable, and compassionate healthcare and health and well-being are prioritized for all.

More Social Services

Everyone has access to the support they need, including safe places to stay, help with basic needs, and programs that uplift low-income and unhoused individuals.

WHAT YOUTH EXPERIENCE

housing

90+ mentions

of living

"It is very expensive just to Tive here.

"A lot of people don't get paid much and can't afford a lot of things."

50+ mentions

"Rent is too high."

"High rates of people experiencing homelessness.

15+ mentions

"The prices of food are very high.

"Not enough food."

25+ mentions

"Expensive healthcare."

"People don't have healthcare."

"The Teen Wellness Center is not accessible and needs more funding."

Economic Disparities

Students point to rising prices and inflation, stagnant wages, the financial strain their families experience, and a heavy tax burden as stressors.

Housing Instability

Many young people see their community as struggling with unaffordable housing, rising homelessness, unsafe living conditions, and a cost of living that makes it hard for families and youth to stay and thrive.

Food Insecurity

Many students experience food insecurity due to high grocery prices and limited access to enough food, leaving families unable to meet basic nutritional needs.

Healthcare Inaccessibility

While the Teen Wellness Center was named as a valuable resource, many youth in our community struggle to access affordable, reliable healthcare, leaving their physical and mental health needs unmet and putting their well-being at risk.

of youth surveyed (n=1,133) rated this issue as somewhat or extremely important

Youth Perspectives on:

Transportation & Mobility

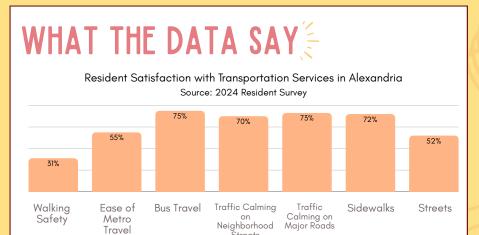


Overview

Transportation and Mobility emerged roughly 180 times during the 94 Listening Sessions. Youth imagine a transportation system that is safe, reliable, and equitable. Their ideal includes clean sidewalks, well-lit roads, reliable public transit, and walkable neighborhoods. In reality, however, they experience deteriorating infrastructure, unsafe traffic conditions, and unpredictable public transit – barriers that affect their daily routines.

WHY IT MATTERS

Well-maintained public infrastructure and reliable public transportation are essential to youth health and development; they support safe, consistent access to school, jobs, services, and social connections. When transportation systems are dependable and environments are safe and accessible, young people are better able to maintain routines, engage in their communities, and build independence – key factors that contribute to their well-being.



WHAT YOUTH WANT ?

20+ mentions

"Well-built roads, sidewalks, public parks, etc."

"More parking at school and everywhere in Alexandria."

Condition of City Infrastructure & Built Environment

Safe, well-maintained, and accessible streets, sidewalks, parking lots, and public spaces where all neighborhoods benefit from quality infrastructure.

55+ mentions

Public Transportation

"Free metro!"

"My ideal community has more bus drivers." Clean, safe, reliable, and free or affordable public transportation where buses and trains are on time, accessible to all, and supported by enough drivers.

15+ mentions

Traffic Safety & Management

"Less traffic."

"People following driving rules."

"Driving safety programs." Safe, responsible drivers and smooth-flowing traffic where people follow the rules of the road, streets are well-managed, and everyone can travel efficiently without congestion or danger.

WHAT YOUTH EXPERIENCE

15+ mentions

"Broken sidewalks."

"When it is snowing, the sidewalk becomes icy and slippery for the people that wait for the bus"

"Duke street crossing signal takes 3 minutes."

Condition of City Infrastructure & Built Environment

Unsafe and poorly maintained infrastructure, including cracked sidewalks, damaged roads, long signal waits, and limited parking, that makes it difficult to walk, commute, and stay safe in all weather conditions.

50+ mentions

"My bus just doesn't show up sometimes."

"Better ways of getting home"

Public Transportation

Unreliable, overcrowded, and limited public transportation, with safety concerns, long wait times, and inconsistent service making it hard to get where they need to go, especially for those without other options.

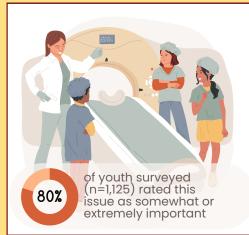
10+ mentions

"People not driving safely (on their phones)."

"Quaker/Braddock intersection is not safe."

Traffic Safety & Management

Unsafe and congested roads, with heavy traffic, distracted drivers, and dangerous intersections making travel stressful and risky.



Academic Success & Fnvironments



Overview

Alexandria students expressed a strong desire for school environments that are equitable, engaging, and responsive to their individual needs. It came up roughly 230 times during the 94 Listening Sessions. While many youth noted positive experiences, such as access to tutoring and passionate teachers, they also identified persistent challenges like rigid instruction, inequitable opportunities, inconsistent grading, and high teacher turnover.

WHY IT MATTERS

Students' academic confidence and future success are directly shaped by how supported and engaged they feel at school. When learning environments are responsive, hands-on, and inclusive, youth are more likely to thrive. Their feedback highlights the importance of equity, relationships, and real-world relevance in academic settings.

WHAT THE DATA SAY

Academic Environment

Source: ACPS Climate Survey (2024)* & Developmental Assets Survey (2025)**



Feel Welcome at School*

Students When They Need It*

experiencing burnout*

encouraging environment**

WHAT YOUTH WANT

40+ mentions

"More field trips that actually help students understand more.

Student-Centered **Learning & Engagement**

More hands-on, experiential learning (e.g., field trips, life skills, group projects)

60+ mentions

Supportive Relationships & Academic Encouragement

"An ideal school looks like everyone getting the help that they need for learning.

- Personalized support through tutoring and meaningful teacher-student relationships
- Passionate, well-supported educators who care about student success

25+ mentions

Fair and Growth-Oriented **Assessment**

"Different ways of evaluating knowledge."

Fair, flexible assessment systems that prioritize growth over test scores

10+ mentions

"Encouraging more minority students in college level/AP classes.'

Equity in Access & Opportunity

Equitable access to academic opportunities, including support for students with different learning needs

WHAT YOUTH EXPERIENCE

60+ mentions

Learning & Engagement

"Great variety of classes.

"Haven't been on a field trip since 9th grade."

While many appreciate access to diverse classes and caring teachers, they also described instruction as overly rigid, disconnected from real life, and lacking in interactive opportunities.

40+ mentions

Relationships & Academic Encouragement

"They give up on kids easy.

Teacher turnover and lack of oneon-one support were common concerns.

5+ mentions

Assessment

"Too many tests."

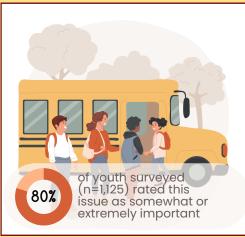
Frustration over inconsistent grading and overreliance on testing.

15+ mentions

Access & Opportunity

"Educational equity...not really fulfilled.."

Disparities in support and opportunities, particularly for students in special education or youth of color in advanced courses



School Conditions that Support Student Wellbeing



Overview

This subtheme, which emerged more than 455 times, reflects how students experience the physical conditions of their schools and the operational systems that structure the school day, including transportation, lunch services, scheduling, maintenance, and campus logistics. While some students appreciate improvements like newer buildings, many describe environments that feel overstimulating, inconvenient, or in need of attention.

WHY IT MATTERS 🗧

Facilities and operations play a significant role in shaping how students feel and function at school. Clean spaces, accessible bathrooms, and nutritious meals with enough time to eat them create the foundation for learning. When students are uncomfortable, rushed, or navigating logistical barriers, their ability to focus, connect, and succeed is compromised.

WHAT THE DATA SAY

Although students are allotted 30 minutes for lunch, a 2024 Theogony article reported that cafeteria procedures, including scanning into the cafeteria with a Minga student ID, waiting in line for food, and the time it takes to walk to and from class, leave students with only 19 minutes to actually eat.

WHAT YOUTH WANT

20+ mentions

"Bathrooms are always open and clean.

"Recycling at school."

Maintenance & Custodial Services

A school environment that is consistently clean, safe, and well-maintained, where bathrooms are sanitary, stocked, and accessible and classrooms and common areas are free of trash and pests.

50+ mentions

"Less crowded hallways." "Free and accessible student parking."

"Having a separate room for prayer (Muslims)."

Physical Conditions & Infrastructure

A school environment that is spacious, clean, and welcoming, featuring inclusive spaces for all students, and enough affordable parking for students who drive.

20+ mentions

"One connected campus transportation issue's solved."

School Bus Transit & Intercampus Transportation

Reliable transportation where drivers are valued, campuses are connected safely and efficiently, and students don't lose learning time to long, late, or unnecessary commutes.

130+ mentions

School Lunch Services

"Longer lunches"

High-quality, nutritious, and culturally inclusive meals with adequate time to eat.

WHAT YOUTH EXPERIENCE

45+ mentions 😽

"Bathrooms are disgusting."

Maintenance & Custodial Services

Concerns about cleanliness and upkeep, especially in restrooms. Missing supplies, closed bathrooms, and general maintenance issues were cited as everyday frustrations.

40+ mentions

"It's super overwhelming and overstimulating. The hallways are so packed in."

Physical Conditions & Infrastructure

Crowded hallways, limited space, uncomfortable furnishings, and inconsistent temperature control. While some praise newer buildings, many say current conditions can feel overwhelming and overstimulating.

45+ mentions

"The campus switching is awful and takes so long."

"I am always late because of school buses"

School Bus Transit & Intercampus Transportation

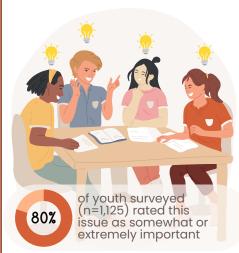
The two-campus high school model creates logistical challenges for students. The back-and-forth between campuses can be disruptive, especially for students with disabilities. Late, limited, or crowded buses contribute to missed instructional time and reduced opportunities for field trips.

95+ mentions

School Lunch Services

"Lack of lunch and learn = lack of equity"

Food quality, variety, and timing could be improved. Short lunch periods leave little time to eat, connect with teachers, or recharge.



School Leadership & Student Engagement



Overview

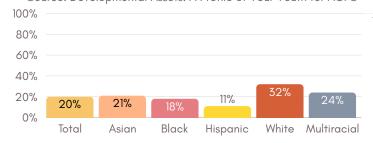
This subtheme, emerging 175+ times during 94 Listening Sessions, explores how students experience school leadership, communication, and decision-making processes, as well as the policies and climate that shape daily life. Students express a clear desire to be seen, heard, and respected in school spaces. Their feedback highlights both positive relationships and areas where school culture could be more inclusive, responsive, and transparent.

WHY IT MATTERS

Leadership sets the tone for the entire school environment. When students feel that their voices matter, that rules are applied fairly, and that adults in power are listening and collaborating with them, a stronger sense of trust, engagement, and school belonging is built. Conversely, inconsistent policies and one-way communication can erode students' confidence in school systems.

WHAT THE DATA SAY

Community Values Youth by Race/Ethnicity
Source: Developmental Assets: A Profile of Your Youth for ACPS



WHAT YOUTH WANT



40+ mentions

"School admin listens to students."

"More access points for student input."

"Better communication between school board and students and teachers."

Communication & Shared Decision-Making

- Communication is transparent and twoway between students, staff, and administrators
- Leadership values student voice
- Student input is actively sought and meaningfully included in decision-making

35+ mentions

"Transparency around changes in procedures/rules (lunch)."

Digital Access Policies & General Policy Clarity

School policies are fair, clearly explained, and consistently applied

WHAT YOUTH EXPERIENCE

60+ mentions

"School doesn't listen to students' concerns."

40+ mentions

"Alexandria City High School only lets us go to lunch through one door. When I'm running late, I don't even get to get lunch because I have to walk all the way around and then it's over."

35+ mentions

"In my school, being a part of LGBTQIA is looked down upon."

"Some teachers straight up discriminate certain students"

Communication & Decision-Making

Feeling unheard, ignored, and dismissed by school leadership

School Policies

- Frustration with restrictions around phone use and internet access.
- Policies that feel contradictory, inconsistently applied, or frequently changed without clear explanation.

School Climate

Feeling disrespected by their peers or school staff. While others noted friendly interactions, concerns about favoritism, discrimination, and lack of student-adult trust were also raised.

of youth surveyed (n=1,125) rated this issue as somewhat or extremely important

Youth Perspectives on:

Student Wellbeing & Support Services



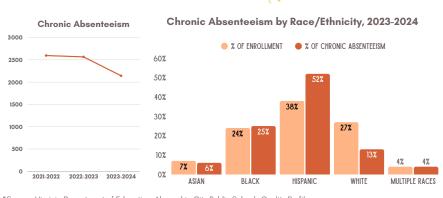


This subtheme, emerging over 300 times during 94 listening sessions, explores how Alexandria's schools support students' mental health, emotional wellbeing, and ability to manage academic stress. Students shared insights about their experiences with counselors and mental health services, the structure and pace of the school day, and the availability of adults who care about them beyond academics. Their ideal vision centers on schools that promote holistic wellness where young people feel emotionally supported, mentally prepared, and personally valued.

WHY IT MATTERS

Mental and emotional health are closely tied to students' ability to learn, engage, and thrive in school. Supportive school environments that include trusted adults, accessible services, and time for rest and recovery can reduce stress, prevent burnout, and help students develop lifelong coping skills. When these supports are missing or hard to access, students may feel isolated, overwhelmed, or unsupported.





*Source: Virginia Department of Education, Alexandria City Public Schools Quality Profile

WHAT YOUTH WANT

30+ mentions

"More mental health support for students.

"More encouragement from counselors, teachers, and staff some make students feel like failures.

"I would want the classrooms to be more decorated so it looks more welcoming.

160+ mentions

"A nap class."

"Lighter workloads."

"I think they should bring recess back as it was a time for us to take a chill pill from the rest of the day, and it was a nice mental break.

Mental Health and **Emotional Support**

- Easy access to confidential, culturally responsive mental health care
- A school culture that normalizes mental health support
- Strong, trusting relationships with school counselors, social workers, and supportive adults

Workload Balance & Restorative School **Schedules**

- School schedules that allow for meaningful breaks, time outdoors, and physical activity
- Balanced workloads and academic expectations that support both learning and wellbeing

WHAT YOUTH EXPERIENCE

25+ mentions

"Lack of connection between students and counselors.

"School doesn't know how to help students who are in crisis.

"Counselors are hard to meet with.

"Counselor making it seem like we are stupid."

Mental Health and **Emotional Support**

Some students shared positive experiences with counselors or therapists. However, others reported difficulty making appointments, concerns about privacy, and a lack of consistent relationships with school-based mental health staff.

80+ mentions

"Not enough breaks in school."

"A lot of time sitting in class instead of going outside."

"There is too much pressure and expectation on students.

Workload Balance & **School Schedules**

Feeling chronically overwhelmed, stressed, and fatigued by long school days, short passing periods, early start times, high expectations, and heavy homework loads.

of youth surveyed (n=1,140) rated this issue as somewhat or extremely important

Youth Perspectives on:

Mental, Physical, & Behavioral Health

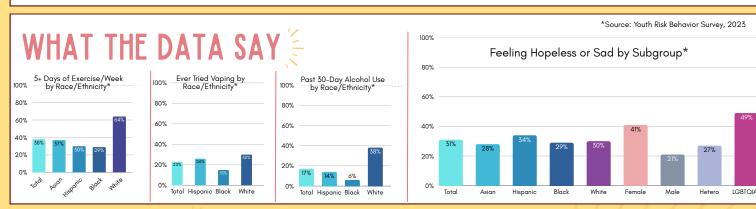


Overview

This theme explores how youth experience and envision their physical, emotional, and behavioral health. Students shared their perspectives on access to mental health care, opportunities for physical activity, prevention and intervention around substance use, and support for healthy relationships during 94 listening sessions. Their 325+ responses reflect a desire for holistic care that prioritize emotional well-being alongside academic success. While youth appreciate existing supports, they emphasize the need for more equitable access, reduced stigma, and expanded community investment in their overall health.

WHY IT MATTERS

Mental health, physical activity, and healthy decision-making are interconnected components of adolescent development. When young people have access to safe environments, trusted adults, supportive services, and opportunities for recreation, they are more likely to thrive in school and in life. Conversely, unaddressed trauma, lack of movement, peer pressure, and limited access to services can contribute to disengagement and increased risk-taking behavior.



YOUTH WAN **Mental Health** 30+ mentions Access & Supports Free and confidential access "Normalize mental to mental health professionals, health help/therapy both in and out of school 20+ mentions Physical Activity & Recreation Recreational spaces and sports "Free and inclusive programs that are inclusive, youth sports clean, and well-funded 20+ mentions **Substance Use Prevention** "100K for free rehab A drug- and alcohol-free centers'

"No drugs and vape

pens

130+ mentions

"A support group

for troubled teens

environment supported by

prevention, education, and

Health, and Risk Behaviors

Comprehensive, mandatory sex

navigating healthy relationships

education and greater support in

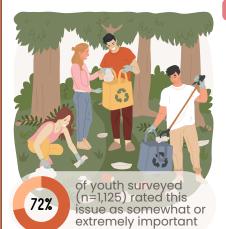
Relationships, Sexual

. treatment services

WHAT YOUTH EXPERIENC **Mental Health** 40+ mentions **Access & Supports** Limited availability of mental "Not enough health services, with ongoing therapy. stigma around seeking help 50+ mentions **Physical Activity & Recreation** Recreational facilities that are "Expensive sports." outdated, inaccessible, or costprohibitive 45+ mentions Substance Use "Kids vaping in High rates of vaping and the bathrooms. marijuana use in schools Relationships, Sexual 95+ mentions Health, & Risk Behaviors "Mandatory sex Inconsistent or insufficient sexual health education ed

Environmental Protection & Climate Change





Overview

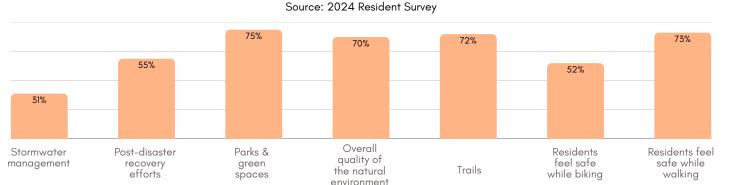
This theme, emerging 195 times, captures youth aspirations for a more sustainable, climate-resilient Alexandria. Student feedback emphasizes the importance of ecological health, green infrastructure, and shared responsibility for sustainability. They expressed concern about pollution, limited access to nature, and inadequate waste management. They called for bold action to protect the environment for current and future generations.

WHY IT MATTERS ?

The environment plays a critical role in shaping youth health, safety, and quality of life. Clean air, water, and public spaces are essential for well-being, while environmental degradation and climate change disproportionately impact vulnerable communities. Youth who grow up with access to green spaces and sustainable infrastructure are more likely to engage in physical activity, experience lower stress levels, and develop a lifelong ethic of stewardship.

WHAT THE DATA SAY 🗦

Resident Satisfaction with Public Spaces in Alexandria



WHAT YOUTH WANT

75+ mentions

"Better biking-accessible roads to promote biking."

"More walkable access to everything."

"More open spaces like parks and gardens.

Ecological Health of the City

- green public spaces
- More trees, gardens, and
- biking

55+ mentions

"Clean, stop littering."

People clean up after themselves.

"Recycling."

- Clean water, air, and
- nature-friendly areas
- Infrastructure that promotes walking and

Waste Management

- Clean streets, parks, and schools
- Accessible and wellpublicized recycling services
- A culture of shared responsibility for keeping public spaces clean

WHAT YOUTH EXPERIENCE

15+ mentions

"Lack of bike lanes.

"Water quality is bad."

"Not enough open space."

"The climate is very, very important to me.

Ecological Health of the City

- Concerns about poor water quality, dirty rivers, and limited green space
- Perceptions of insufficient attention to climate risks like flooding

45+ mentions

"Trash everywhere."

"No recycling services (you have to do it yourself).

Waste Management

- Frequent exposure to litter, especially in recreational areas
- Frustration with limited or confusing recycling options



Social Connectedness & Belonging



Overview

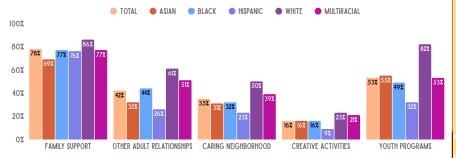
This theme emerged 355+ times during listening sessions and reflects the importance young people place on connection, belonging, and access to supportive relationships and meaningful activities. Youth consistently emphasized the need for low-barrier afterschool programs, safe spaces to unwind, and strong relationships with peers and trusted adults. These elements are foundational to emotional well-being, identity development, and a sense of safety and community.

WHY IT MATTERS

Opportunities to connect with others through recreation, mentorship, and shared experiences are key protective factors for youth. Supportive relationships and engaging out-of-school time activities help young people build self-esteem, develop social skills, and find purpose. When these opportunities are limited or inequitable, youth may feel isolated, misunderstood, or disconnected from their schools and communities.

WHAT THE DATA SAY 🎘

Supportive Relationships & Constructive Use of Time Assets, 2025



*Source: Developmental Assets Profile at Alexandria City Public Schools, 2025

WHAT YOUTH WANT

85+ mentions

"Somewhere I feel included."

"A lot of community events."

"Have free time to play sports or spend time with friends"

"Free school activities."

Constructive Use of Time

- Free or low-cost activities after school, including sports, clubs, arts, and social events
- Opportunities in all neighborhoods, not just in East Alexandria
- Transportation and schedules that support participation

120+ mentions

"More coaches and mentors."

"More safe community spaces for kids to hang out."

"A community where disagreeing is okay with people in real life and on the internet.

Supportive Relationships & Environments

- Environments that value kindness, diversity, and respect
- Peer relationships that are emotionally safe and authentic
- Consistent, caring, and competent adults who are available to listen and offer support

WHAT YOUTH EXPERIENCE

55+ mentions

"Fun activities only occur in East Alexandria."

"Not enough after-school programming."

"Bus schedule leaves no time for after-school activities."

Constructive Use of Time

- Limited availability of engaging programs, especially west of the city
- Logistical and financial barriers to joining clubs or staying after school

90+ mentions

"I'm struggling making new friends."

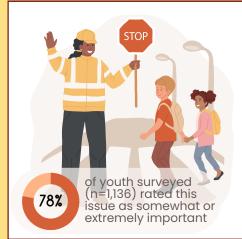
"Kids can't be themselves without getting judged."

"There are almost no places for kids to hang out with friends."

"Many kids have depression due to not feeling like having a trusted adult"

Relationships & Environments

- Feelings of exclusion, judgment, and social fragmentation
- Experiences of bias, slurs, and gossip that undermine connection
- A lack of accessible adult mentors at school



Physical & Psychological Safety



Overview

This theme captures young people's lived experiences and concerns about safety across their schools, neighborhoods, and daily lives. Students shared over 675 times that safety is not only about protection from violence, but also about being respected, included, and supported in their environments. While some students described feeling secure, many raised concerns about bullying, fights, harassment, gun violence, and inadequate adult responses to these issues.

WHY IT MATTERS

A safe environment is foundational to youth development, learning, and well-being. When students feel unsafe, whether due to physical violence, emotional neglect, or systemic inequities, their ability to concentrate, connect with others, and engage meaningfully in their communities is diminished. Creating physically and psychologically safe spaces requires more than rules and protocols; it requires responsive relationships, equitable systems, and environments that affirm the dignity and humanity of every young person.

WHAT THE DATA SAY

Youth Safety Measures

Source: Youth Risk Behavior Survey, Alexandria, 2023

39%

10%

Been in a fight in the last 12 months 10% Forced to do

sexual things

they did not

want to do

Young person feels safe at home, school, and in the neighborhood 10%

Bullied on school property in past 12 months

WHAT YOUTH WANT (

30+ mentions

"My ideal Alexandria is for bullying to be more of a concern so kids feel safer going to school."

Bullying Prevention

- Bully-free environments with clear, consistent responses from adults
- Peer cultures rooted in dignity, inclusion, and kindness

115+ mentions

Safe & Walkable Neighborhoods

"No crime."

"Safer crosswalks."

- Neighborhoods that feel safe to walk through, with good lighting and infrastructure
- Less exposure to crime and greater investment in safe public spaces

Interpersonal & School-

and school fights

Based Violence Prevention

Reduced exposure to gun

and gang violence, abuse,

Trusted systems for reporting and responding to violence

75+ mentions

"More afterschool clubs so kids can be in a community and have a safe space."

"More safe spaces for queer/trans youth."

55+ mentions 👉 School Safety & Security

"Security guards fighting with students."

and harassment

- School safety strategies that are effective, fair, and student-centered
- Trusting relationships with school security and staff

WHAT YOUTH EXPERIENCE

65+ mentions

"Bullying isn't taken seriously."

Bullying

- Persistent bullying, often unaddressed or inconsistently handled
- Cyberbullying, name-calling, and social exclusion

90+ mentions

"Kids are afraid to go outside (especially at night)."

Neighborhood Safety

- Fear of walking alone, especially at night
- Concerns about theft, vandalism, and poorly maintained public areas

150+ mentions

"People are sexually assaulted in bathrooms and cannot report."

Interpersonal & School-Based Violence

- Firsthand accounts of violence in school and community
- Concerns about intimate partner and sexual violence
- Desire for help but uncertainty about where to turn

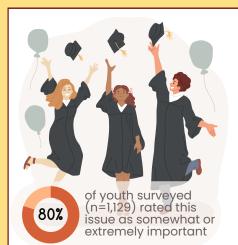
80+ mentions

"Security guards fighting with students."

"Only one entrance for lunch makes me late and miss food"

School Safety & Security

- Mixed feedback on safety protocols; some feel protected, others feel restricted or surveilled
- Frustration with facility issues and single-entry access policies
- Reports of uneven treatment from school security personnel



Pathways to College & Careers

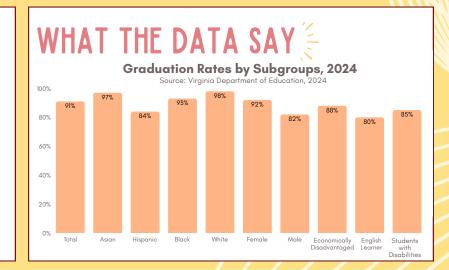


Overview

This theme, which emerged roughly 85 times during youth listening sessions, explores how students envision and experience support for their postsecondary goals, whether college, career, or other life paths. While many students acknowledged existing supports like the College and Career Center and helpful counselors, they also described significant barriers: the high cost of college, inequitable access to guidance and opportunities, and a narrow definition of success that often excludes alternative pathways.

WHY IT MATTERS 🗦

Young people's ability to imagine and prepare for their futures is deeply tied to the opportunities and supports they encounter in high school. Equitable access to college and career planning, especially for first-generation students and those from low-income backgrounds, is critical for advancing long-term well-being and economic mobility. When guidance is limited, affordability is a barrier, or certain pathways are undervalued, students are more likely to feel disoriented or excluded from success.



WHAT YOUTH WANT

50+ mentions

"Make college free; not a lot of people can get into college because of money."

"More chances of scholarships as long as you're passing."

10+ mentions

"Everyone should have their" own personal college advisor."

"Better resources for firstgeneration college students."

"Support minority groups in planning for life projects (such as school)."

"More help with college applications and scholarships."

Equity, Access, & Affordability

- Affordable or free college options and robust scholarship access
- Equal opportunity regardless of income, background, or immigration status

Guidance & Counseling

- More hands-on support from college and career counselors
- Culturally responsive guidance for firstgeneration students
- Broader definitions of success
- Exposure to real-world experiences like internships, apprenticeships, and job training

WHAT YOUTH EXPERIENCE

20+ mentions

"People have to pay A LOT OF MONEY for college causing people to end school at 12th grade."

"Not everyone gets to go to college."

"Lack of scholarship access."

Positive mention: "The scholarship fund of Alexandria is super helpful."

90+ mentions

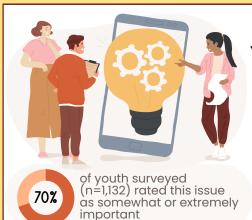
"Another important issue is students not being aware of the many resources that we do have. For instance, there are so many certifications available that can help so many different career pathways yet not enough students know about them."

Financial Barriers

Concerns about the cost of college, limited scholarship access, and a belief that higher education is out of reach without major financial sacrifices.

Inconsistent Support

Not all students feel adequately guided, especially those pursuing alternatives to four-year colleges or who are the first in their families to navigate the system. They also feel there is a dominant narrative that equates success with college admission, which can stigmatize other valuable career paths.



Youth Agency, Leadership, & Contribution



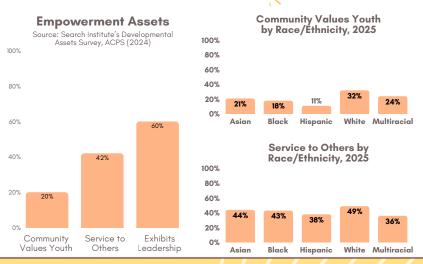
Overview

This theme emerged 30 times during youth listening sessions and explores how young people perceive their roles as changemakers and decision-makers in their schools and communities. While students expressed a strong desire to lead, share ideas, and contribute meaningfully, many also described barriers, such as not feeling heard, limited follow-through, and a lack of opportunities to participate in civic life.

WHY IT MATTERS

Young people's ability to imagine and prepare for their futures is deeply tied to the opportunities and supports they encounter in high school. Equitable access to college and career planning, especially for first-generation students and those from low-income backgrounds, is critical for advancing long-term well-being and economic mobility. When guidance is limited, affordability is a barrier, or certain pathways are undervalued, students are more likely to feel disoriented or excluded from success.

WHAT THE DATA SAY



WHAT YOUTH WANT

15+ mentions

"More chances for teens to have a voice in the community."

"I wish there was more channels for youth to speak about their opinions."

"Everyone feels like they matter."

5+ mentions

"More opportunities for teens (mostly middle schoolers) to volunteer in programs outside of school. Like volunteering in a library or helping out in hospitals"

Not Feeling Valued or Heard

- To be taken seriously by adults in schools and community settings
- Authentic opportunities to shape the programs and decisions that impact their lives

Volunteer or Service Opportunities

- Access to meaningful civic and service activities
- Opportunities to give back to their communities through structured, supported programs

WHAT YOUTH EXPERIENCE

Not Feeling Valued or Heard

- Not feeling heard, valued, or taken seriously particularly in school settings.
- Feeling excluded from important decisions that directly affect them.
- Frustration with the adult-centric systems that silence them.

10+ mentions

"We are looked down on."

"Lack of respect from adults."

"We don't have enough power."

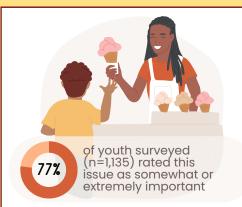
"Youth don't feel like they matter."

"Don't feel heard, teachers don't hear you out or let you speak. We're spoken at instead of with."

"Adults listen to other adults more than they listen to kids."

"Some students don't feel they have a say or that anything will change. Ideal community is impossible."

Positive Mention: "My community listens to my opinions."



Youth Perspectives on: Youth Employment ?



Overview

Employment came up just over 30 times during listening sessions with youth. While students expressed enthusiasm about working and earning money, many also described limited access to job opportunities, especially for younger teens and those without prior experience.

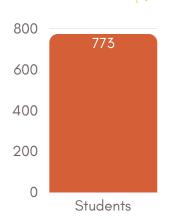
WHY IT MATTERS 🗦

Early employment plays a critical role in helping young people gain real-world experience, develop responsibility, and build financial literacy. Jobs can also boost confidence and serve as a protective factor against disengagement. When youth face barriers to employment, such as age restrictions, low pay, or limited job openings, they may miss out on opportunities to grow and prepare for adulthood.

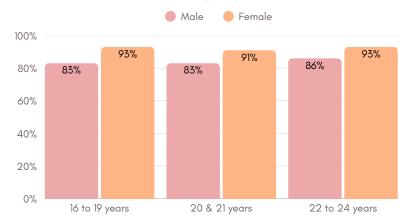
WHAT THE DATA SAY 🗧

ACPS Students Earning One or More Career & Technical Education Credential

Source: VA Department of Education, 2023–2024



Employment Rate among Labor Force Participants by Gender and Age (16–24) Source: American Community Survey, 2022 5-Year Estimates



WHAT YOUTH WANT

20+ mentions

Access & Opportunities

"There needs to be way way more job opportunities and more jobs for kids 13+.

- Access to jobs that are welcoming to teens
- Paid internships and entry-level positions that offer skill-building and mentorship
- School and community programs that support workforce development and connect students to employers
- Opportunities that prepare them for long-term career success

2 mentions

Quality & Pay

"Better pay for students. Fair wages that reflect the value of youth labor

WHAT YOUTH EXPERIENCE

5+ mentions

"Less jobs for 14- and 15-year-olds."

"Not getting job opportunities due to lack of history or experience.

Access & Opportunities

- Limited access due to limited experience and age-based restrictions that exclude motivated younger teens.
- Not knowing how to get started or where to find available positions.

1 mention

Quality & Pay

"Not a lot of high paying jobs for kids. Low compensation – even when job's are available, youth often feel wages are too low to make a meaningful impact.

of youth surveyed (n=1,127) rated this issue as somewhat or extremely important

Youth Perspectives on:

Responsive & Just Government (



Overview

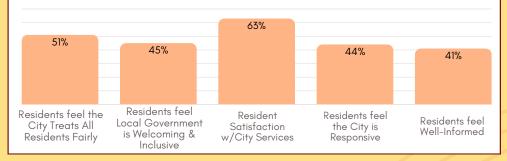
This theme captures students' desire for a government and school system that is fair, transparent, and accountable. Youth expressed over 245 times during listening sessions the need for equitable investment across communities, more diverse and inclusive representation, and institutions that take real action to address discrimination and systemic injustice.

WHY IT MATTERS

Students' academic confidence and future success are directly shaped by how supported and engaged they feel at school. When learning environments are responsive, hands-on, and inclusive, youth are more likely to thrive. Their feedback highlights the importance of equity, relationships, and real-world relevance in academic settings.

WHAT THE DATA SAY

Resident Satisfaction with Government Services in Alexandria Source: 2024 Resident Survey



WHAT YOUTH WANT

25+ mentions

Responsive & Effective Government

"Better relationship between community and officials"

- Equitable investment in schools, parks, transportation, and public services across all neighborhoods
- A local government that listens to youth and takes visible action based on feedback
- Strong protections for the civil rights of all people

15+ mentions

Economic Growth & Development

"More entertainment facilities" More local businesses, entertainment, modern amenities, and spaces that bring communities together

100+ mentions

Race & Social Equity

"My "perfect"
community is a
community where
everyone is treated
equally and has a equal
opportunity in almost
everything"

- Systems that actively work to eliminate discrimination, prejudice, and systemic inequities
- Accessible, youth-friendly communities

WHAT YOUTH EXPERIENCE

10+ mentions

Government Responsiveness & Efficiency

"Not enough public-school funding."

- Investment is uneven, with some neighborhoods, particularly in West Alexandria, feeling underfunded or overlooked
- Trust in institutions is low, with concerns about fairness, transparency, and follow-through

5+ mentions

Economic Growth & Development

"Not enough renovation and new buildings." Limited access to entertainment, retail, and dining options, with few local businesses and amenities that reflect their interests or cultures.

85+ mentions

Discrimination, Prejudice, & Systemic Inequities

"I have experienced people being racist to me and its not fun."

- Discrimination is common, with students reporting personal and systemic experiences of racism, sexism, classism, and homophobia
- Representation is lacking, with youth feeling excluded from leadership and decision-making spaces

Resources youth are in need of

During 94 "Listening Sessions," over 1,140 youth in Alexandria were asked to describe their "ideal" community. The following items were included in their responses:



- "Free food" (repeated many times)
- "Cheaper groceries"
- "Free snacks (during class)"
- "Free food @ Bradlee for students"
- "Culturally inclusive foods (Halal)"



- "Accessible clothing"
- "Clothing"
- "Free shoes" (mentioned multiple times)
- "More resources for people in lower income households, such as food and clothing"

FEMININE & HYGIENE PRODUCTS

- "Feminine products in the bathrooms"
- "Free feminine products"
- "Free hygiene products for all"
- "More access to hygiene stuff"
- "...some stuff for the girls like pads in the bathroom or perfume or lotion."



- "Free student supplies"
- "Give us school supplies for free"
- "Free supplies"
- "More updated books"



- "Free sports equipment"
- "Easier access to sports equipment"
- "More basketballs in the rec"
- "I would want to have a big soccer field to play soccer"
- "Free and inclusive youth sports"



- "Good connection for studying (wifi)"
- "Nicer school laptops"
- "Better school equipment"
- "Free scooters for student use"

-\(\c) - DONATION IDEAS

- Clothing: new or gently used clothes, shoes, coats
- **Hygiene products**: pads, tampons, deodorant, soap, shampoo, toothpaste, lotion
- Food: non-perishable groceries, snacks, culturally inclusive foods (e.g., Halal options)
- School supplies: notebooks, pencils, backpacks, calculators, art supplies, books
- Sports & recreation: soccer balls, basketballs, cleats, general sports gear
- Technology: laptops, tablets, Wi-Fi hotspots, calculators, chargers